CLUB HOTEL SIDELYA 2023 SUSTAINABILITY

REPORT





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OUR HOTEL

Our business;

Sustainability covers all studies in order to use environmental values and natural resources in a way that does not lead to wastefulness, with economical and rational methods, taking into account the rights and benefits of present and future generations, and to ensure controlled growth in the economy. We strive to be aware of the livable world and to be able to transfer the natural resources entrusted to future generations in the same way or even in an improved way. We are aware of our responsibilities in the social, economic and ecological dimensions of sustainable development and hope for continuous development and improvement in every aspect.

Our facility, which has a peaceful environment with its architecture and atmosphere, attracts attention with its high standard and quality service. Our facility provides our guests with the opportunity to get away from the stress of daily life and relax. With the quality of service supported by attention to detail, Sidelya Hotel will become the preferred brand for existing guests, while attracting a new generation of guests to the facility in the coming years.

Sidelya Holiday Village is a quiet and peaceful holiday village in the warm sun, azure sea, golden beach and pine trees of the Mediterranean Sea and has been serving on a total area of 50,000 square meters since 1986. Located in the Antalya region, which is known as a tourism center, our facility serves as 297 rooms in the Ultra all-inclusive concept.





OUR HOTEL









Spa

1 main Restaurant2 a'la carte restaurant2 snack restaurants6 pubs

400m private sand beach

297 room







DİSTANCES





Transportation: VIP transfer, bus taxi



City Center: 13km



The nearest hospital:13 km





OUR VISION

Our vision is to be good enough to set the standards in the sector in which we operate and to always aim to be better, develop, be different, maintain the company profile that is stable and sustainable. To be one of the best in the sector by responding to the expectations of our customers at the highest level.





OUR MISSION

is to provide the highest quality service by taking the

right steps with the right people, by protecting all our principles we have formed so far, to be the first brand that comes to mind about our business, and most importantly to ensure the satisfaction of our customers and employees.

OUR VALUES

Our values are important in determining what we stand for, our future investment plans. We are focused on keeping the hotel to the optimal standard to promote sustainable development and growth by ensuring continuous reduction of environmental impacts through our investment plans. By supporting the local community, we take responsibility for the care and development of the cultural and social environment.









We believe in management systems;

We talk with data, we are continuous focused on development, quality service.



We are guest oriented;

By creating a quality, safe and peaceful environment with our stakeholders, we ensure that our guests feel valued and happy complying with their needs and expectations.

Environment and Nature; We respect the law

the future employees, and suppliers, we aim to conduct work together to protect with love, respect and the goal is to contribute to with all our stakeholders. the creation of a livable world.

By sharing our vision of We act and follow the with law.We value our customers stakeholders. We relationships environment. Our trust in our relationships

OUR RESPONSIBILITIES

As Sidelya Hotel, we aim to identify the environmental impacts related to our business in order to strengthen the positive environmental, economic and social benefits and to prevent and reduce the negative effects and to grow by applying the improvement processes in all our operations. While carrying out our activities in this direction, we work to maintain positive relations between the surrounding society, organizations, natural habitats and the institution, to ensure that the social and economic effects are positive and beneficial for the environment and the people of the region as much as possible, and to reduce the negative effects.

Preparing Opportunity;

In accordance with all legal requirements, we first ensure the safety of our employees, and we employ staff on equal terms regardless of religion, language, race, gender, personal preferences and obstacles. While we aim to raise our own employees, we aim to add new employees to the upper positions at the same time.

Supporting Procurement from Locals;

In order to support the reduction of carbon emissions, we take care that our suppliers are not from the local region. In this way, we support the revival of the economy in the region and contribute significantly to the reduction of carbon emissions.

Supporting the Locals;

We pay attention to the fact that the personnel we employ are from the region. So, we support the economicization of the personnel we employ within the region.













T.C. ANTALYA VALILIĞİ ÇEVRE,ŞEHİRCİLİK VE İKLİM DEĞİŞİKLİĞİ İL MÜDÜRLÜĞÜ

SIFIR ATIK BELGESI

(Ternel Seviye)

Beige No: TS/7/82/9/598

Testh: 04/02/2023

Adi: NOVISSINA TURIZIN SEYAHAT ACENTASI TICARET ANONIN ŞIRKETÎ SIDELYA OTEL ŞUBESÎ

COLAKLI MANURAL, BARBAROS HAYRETTIN PAŞAJÜÇTEPELER) CADDE, No: 1 -, MANAVÇAT, ANTALYA,

Adresi: Türeye Vergi No: 8329432384 Türü: Bina/Yerleşke

12:07/2019 tarihli ve 30629 sayılı Rosmi Gazete'd**ı ya**yılın**faradak yürü**nüğe giren Sıfır Atik Yönetmeliği'nce Sıfır Atik Yönetim Sistemi'ni kurara**k Sıfır Atik Belges**i'ni almaya hak kazanmıştır.

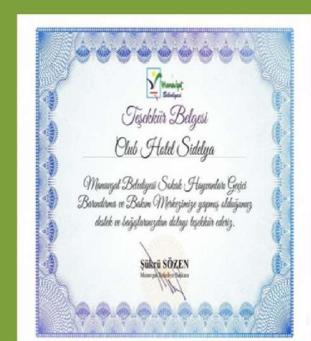
Tevlik ALTINAY

Serestik ve İkiri Değişikiği İl Müdürü

E-İMZALIDIR

Beige Son Geperflik Tarthi: 04/02/2028

Switcher, proved old north loop in income many







AWARDS CERTİFİCATES DOCUMENTS

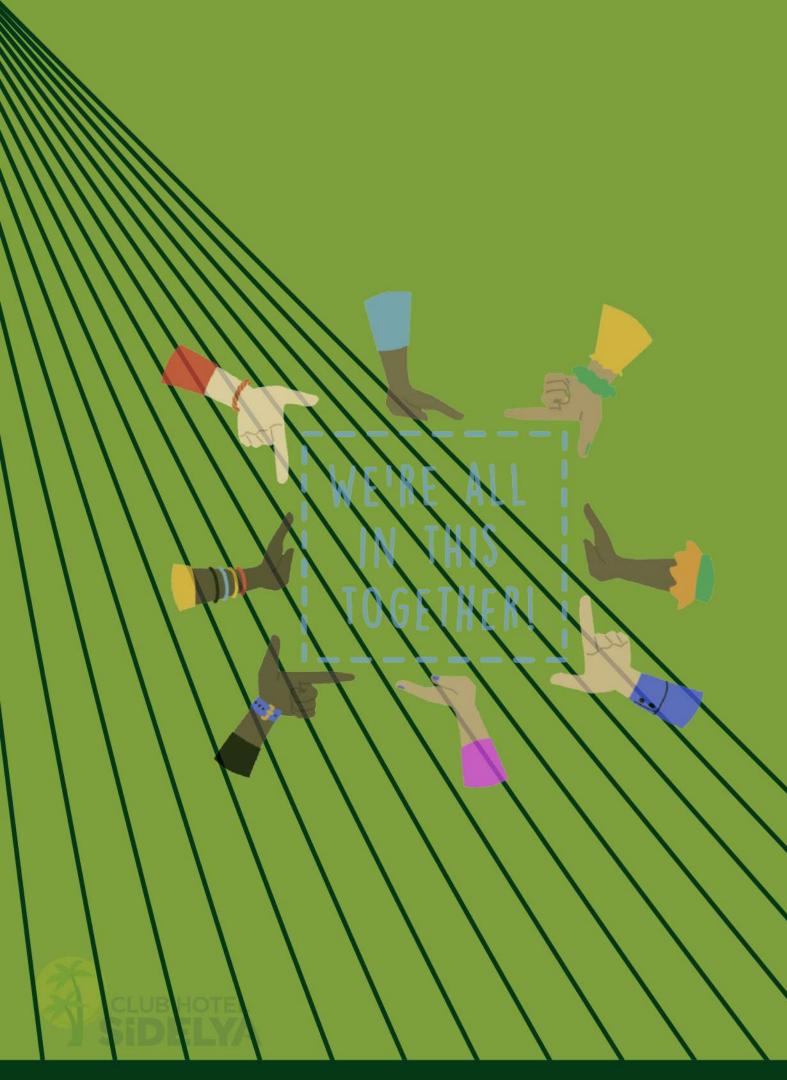




SUSTAINABILITY POLICY

Without compromising on service quality with the belief that Sustainable Tourism will form the basis of long-term success;

- •Comply with the laws and environmental policies with the aim of becoming a business that complies with international standards in the tourism sector,
- •While maintaining our service quality in line with the expectations of our guests with an understanding of operational excellence, we will use resources in the most efficient way by reducing the intensity of use of energy, water and materials in order to protect natural resources,
- •Ensure the continuity of its positive contribution to the circular economy by increasing material efficiency and maximizing the use of recyclable materials,
- •Ensure the continuity of a safe working environment by considering the occupational safety as well as the physical and mental health of its most valuable asset, its employees, with a management approach that respects human and employee rights, attaches importance to development, is fair, egalitarian, respectful to employee opinions and rights, and stands against situations such as working in unsafe areas,
- •Ensure that our environmental awareness and social responsibilities are adopted not only by our employees but also by our guests, suppliers, subcontractors and authorities,
- •We declare that it will continuously improve its sustainability management approach and performance.
- •We are committed to paying compensation in case of any damage to wildlife and habitats in accordance with the laws applicable in our country and Internationally.



OUR HUMAN RESOURCES APPROACH

Our human resources approach aims for businesses to see their employees as their most valuable assets and to manage them strategically. The main goal of this approach is to enable businesses to make the best use of their human resources, helping employees develop and enhance their potential. This approach ensures that businesses place the right person in the right position, train and develop employees, and create a satisfying working environment.

Recruitment Process;

In our facility, recruitment is carried out within the framework outlined by the Human Resources department's approach. The recruitment process involves objective and general aptitude evaluations.

Employee Information;

Before our employees start working, the working environment, their salary, working conditions, etc., are clearly specified.

Education and Career Management;

Ensuring that all our employees can equally benefit from their total training rights, we support not only the professional training offered by the hospitality industry but also personal development, annual, and similar training programs.

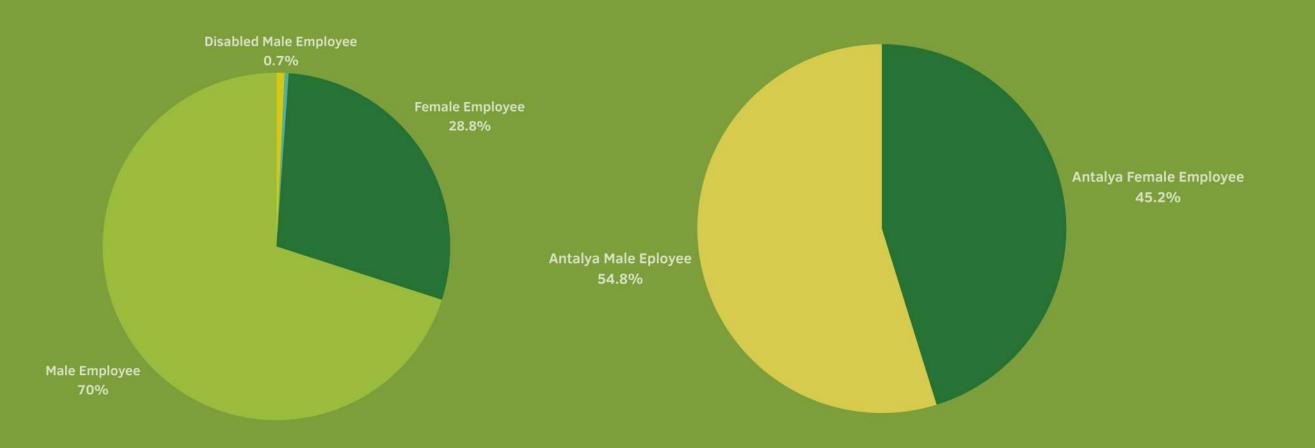


WORKING LIFE AND EQUAL OPPORTUNITIES

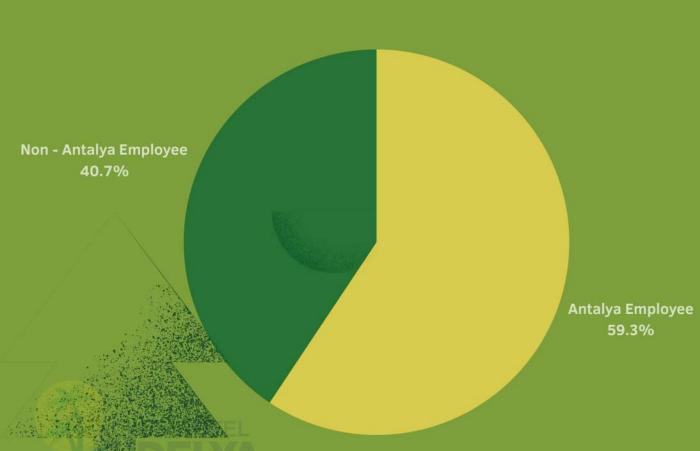
In the process that begins with orientation training for new hires, we explain our promises to our colleagues and our expectations from them. In addition to personal development training, we also provide professional development training to help them specialize both in practice and theory. By conducting an "Employee Satisfaction Survey," we consider the views and suggestions from our employees in our action plans that will guide our facility towards a better future

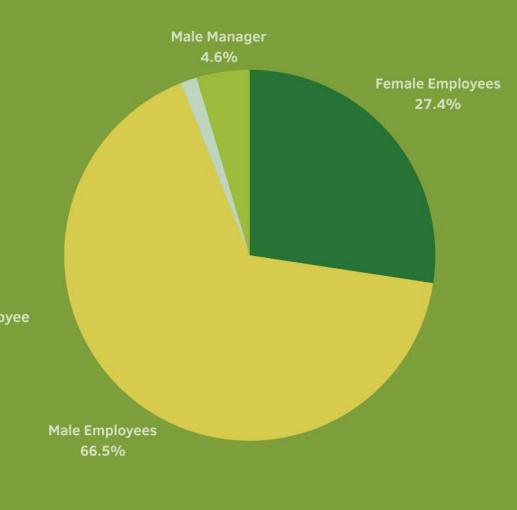


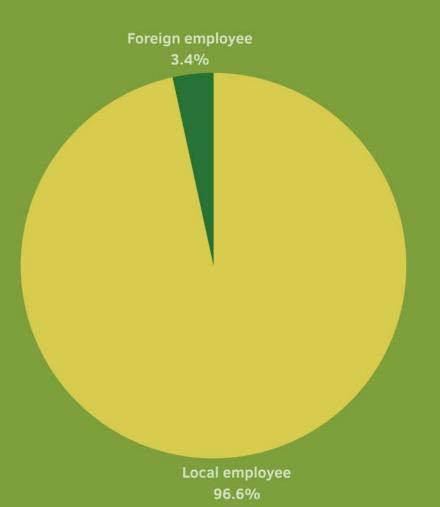
PERSONNEL DISTRIBUTION CHARTS













STAFF CITY DISTRIBUTION MAP







FACILITIES OFFERED TO OUR PERSONNEL

Staff of the Month Application



of our staff by selecting the staff of the month and providing financial support to our staff.

Complementary Health Insurance:



We make use of this opportunity for our managers.

learning support;



We provide support for our employees and their children with university education

Personel motivasyon;



Every year
a barbecue party
is held for our staff.
We aim
to increase the motivation

transportation facility;



We provide service support for every shift.





OPPORTUNITIES OFFERED TO OUR PERSONNEL





Our participation in fairz



Accommodation Opportunity;



We provide accommodation for our staffi





DISADVANTAGED HEALTH SAFETY

DISABLED ROOMS



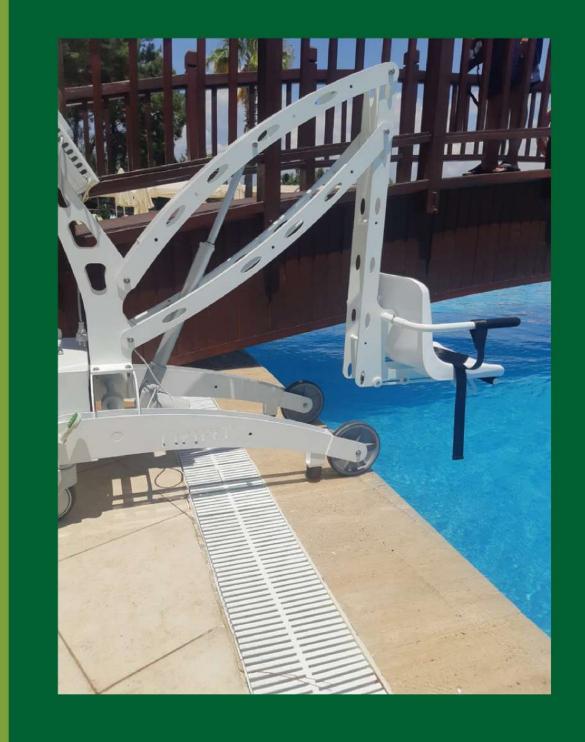


OUR ALLERGEN ROOMS



Our private rooms for non-smoking and textile allergic guests.

DISABLED POOL ELEVATOR



DISADVANTAGED HEALTH SAFETY

DISABLED ROOMS





For our guests with visual and hearing impairments, arrangements have been made in their rooms to ensure easy accessibility throughout the facility.

DİSABLED PARKING



ACCESSİBLE SUNBED











SOCIAL SENSITIVITY

We support barrier-free living. In awareness of supporting barrier-free living, our facility organized mini club activities with students from Manavgat/Çağlayan Middle School to ensure children have a fun time.







SOCIAL SENSITIVITY





OUR SUPPORT FOR BARRIER-FREE LIVING

Our facility contributed to the festival organized for special education students at Manavgat Vocational and Technical Anatolian High School, aiming to support sustainability's social dimension by assisting the local community and fostering awareness in this regard.



SOCIAL AWARENESS

BLUE BOTTLE CAP PROJECT

Since social life requires the participation of all individuals with full and equal rights without falling into distinctions such as disabled and unimpeded, we care about meeting these needs of both our guests and employees correctly. In this context, we are aware that it is extremely important to develop and implement accurate and unobstructed approaches to individuals. Based on this awareness, we collect our blue caps in our facility and donate to the "Turkish Spinal Cord Paralysis Association". With the collection of blue bottle caps, we both support the reduction and recycling of plastic waste and aim to benefit our disabled citizens by donating these bottle caps to the association for the disabled.











Our blue cap collection units located in various parts of our facility.

SOCIAL AWARENESS

WE DON'T FORGET OUR ANIMAL FRIENDS.

We are aware of our responsibilities to feed our cute pawed friends on the streets with healthy foods, which are their most basic needs. In line with this awareness, we contribute to animal welfare, which is another pillar of Sustainability, by sending the food we accumulate in our facility to the animal shelter.









OUR SOCIAL RESPONSIBILITIES

OUR SUPPORT FOR THE LOCAL COMMUNITY

The facility, conscious of supporting the local community as part of the social dimension of sustainability, contributed to the fundraising events of Gündoğdu Dürüye Duran Middle School and Çolaklı Primary School. The aim was to contribute to education and support the local community.

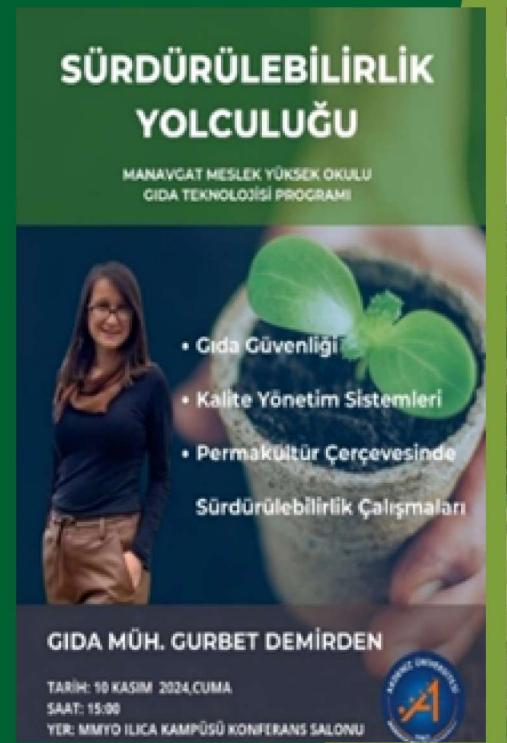




OUR SOCIAL RESPONSIBILITIES

OUR COLLABORATION WITH AKDENIZ UNIVERSITY

Information has been provided about Akdeniz University, Manavgat Vocational School's 'Sustainability Journey', and collaboration with external stakeholders has been undertaken to discuss the facility's activities in this regard."







SUSTAINABLE ENVIRONMENTAL APPROACHES

OUR SUSTANABLE FOREST PROJECT WTH SEED BALLS

Club Hotel Sidelya managers collaborated with students from Çolaklı/Manavgat Primary School to instill sustainable environmental awareness and contribute to afforestation efforts. Participants exchanged ancestral seeds during the Forest Week event, in partnership with the Ata Seeds Exchange Association, the Turkish Foresters Association, and the Forest Management Directorate. This initiative supports local biodiversity and ensures sustainable provision of rich and healthy food for future generations, while also preserving cultural heritage and traditional agricultural practices.





OLIVE HARVEST FESTIVAL

On World Food Day, we celebrated by harvesting olives that represent the characteristics of the Mediterranean climate grown at our facility. The harvested olives were given to our guests, and the olive oil produced was offered at our buffet. Through this initiative, our facility highlighted the importance of sustainable environment and food on World Food Day, while also drawing attention to the region's characteristic product."















BIODIVERSITY



SAND LILIES



Manavgat is in danger of extinction due to intense tourism and recreational use in limited areas of the dunes

(as well as fire-burning and vehicle crossings on the beach). Our facility

is aware of the importance of sand lilies in biodiversity and has protected them.

INSECT HOTEL



As a result of our attempt to attract beneficial insects, we built an insect house designed from recycling. In this way, we aim to biologically fight against invasive species by creating a habitat for them and increasing the rate of beneficial insects in the population. Thanks to this project, we also ensure the increase of pollination and the continuation of species diversity.





Natural Life Water Station

SU İSTASYONLARI



CAT HOUSE



ADORABLE CHİCKENS



BİRDHOUSES



BIODIVERSITY





ANCESTRAL SEED EXCHANGE EVENT

Club Hotel Sidelya aims to raise awareness about the importance of sustainable seeds and the environment by participating in the ancestral seed exchange event, under the motto "Earth Begins with Seeds," held in the Bio Garden.







THE BIO GARDEN

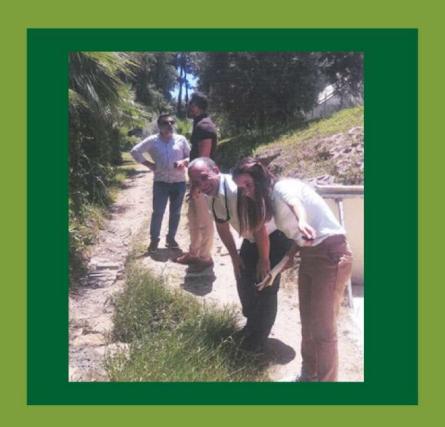
Club Hotel Sidelya is aware of the importance of working today to leave a sustainable environment and nature for future generations. Conscious of our role in resource utilization, our facility integrates eggshells and organic waste into the soil of its garden, where organic products are grown and served to guests. Additionally, we have begun establishing the BİO-GARDEN, which consists of heirloom seeds, aiming to reduce carbon footprint.





NATURAL PEST CONTROL AGAINST INVASIVE SPECIES

Our Collaboration with Akdeniz University



Vector Training



Natural fly catcher



We have adopted natural methods to combat invasive alien species that cause biodiversity losses and changes in ecosystem services. With the support of experts from Akdeniz University, we have started implementing natural control methods in the channels and sewer covers at our facility.



OUR LANDSCAPING PROJECTS

The facility, aware of the importance of the environmental dimension of sustainability, has created awareness by introducing the trees in the garden.
Additionally, water-efficient pots have been introduced for use at our facility.

https://www.sidelyahotel.com.tr/bahcekatalog/





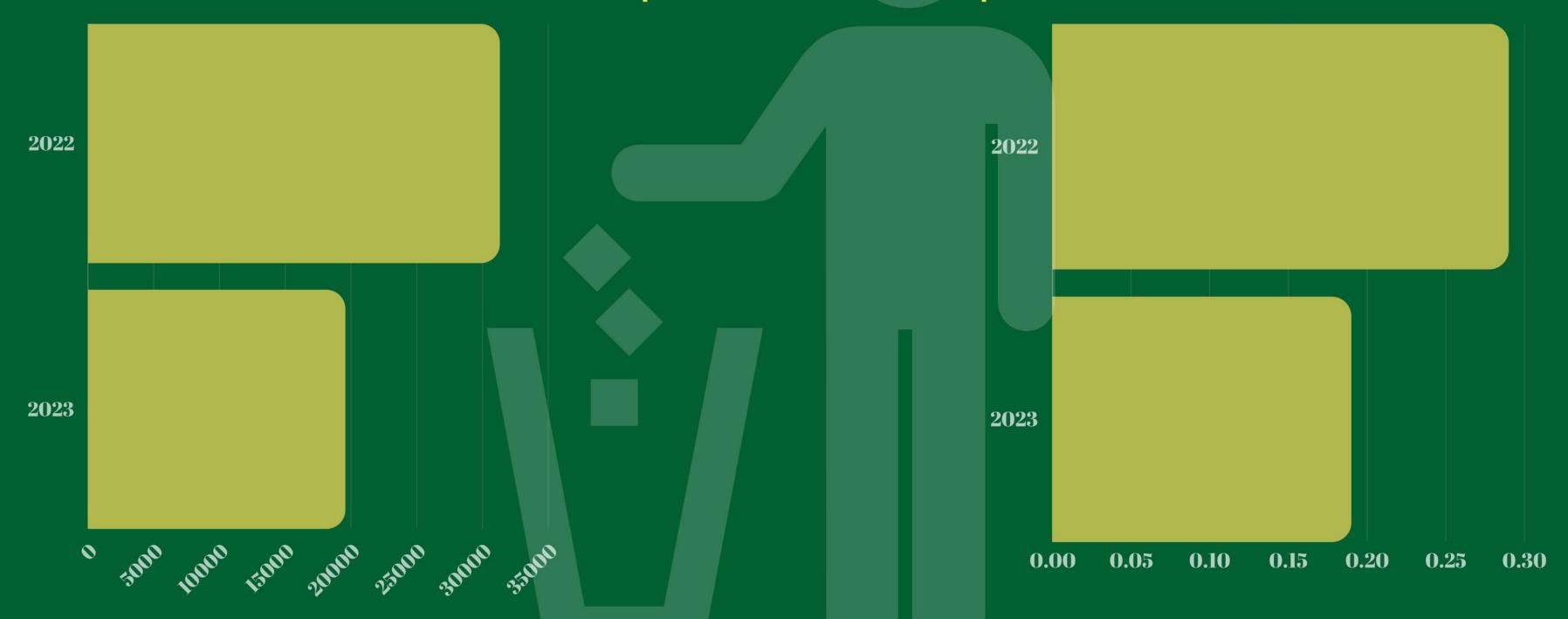
WASTE AND RESOURCE MANAGEMENT

- Under the framework of environmental legislation, we collaborate with environmental engineers to
 receive consultancy services and training support. At our facility, packaging waste, hazardous
 waste, organic waste, construction and garden waste, medical waste, used oils, and batteries are
 collected separately. They are stored in designated temporary storage areas within the hotel
 premises in compliance with regulations and then collected by licensed companies. These
 materials are subsequently sent to sorting and recycling facilities for proper disposal.
- We aim to minimize the use of single-use products in food consumption and opt for bulk packaging whenever possible.
- We aim to minimize the use of single-use metal cans and plastic bottles.
- We strive to use renewable energy sources for our energy consumption and invest in this area.
- We water our gardens in the late evening and early morning hours to prevent water loss due to evaporation.
- Throughout the hotel, climate-adapted plants that prevent invasive species are being planted.
- We offer bicycle rentals to our guests to help reduce carbon emissions and support education with the proceeds.
- There are practices in place to reduce plastic (packaging) consumption in the buffets, for example, jam, honey, etc.
- At our facility, we collect pine cones and wood pieces grown on-site, use them as fuel, and utilize the resulting ash as fertilizer. This practice contributes to environmental sustainability and recycling efforts.
- We aim to reduce food waste by downsizing the size of pastries in our breakfast buffet.

WASTE MANAGEMENT

The amount of non-hazardous waste we produce

Per capita non-hazardous waste amount"





As a result of our efforts, the amount of waste has decreased.



OUR COMPOSTING PROJECT

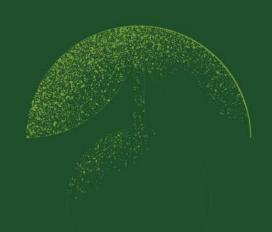
BOKASHI COMPOST

Compost, which contributes to the recycling of organic waste, is an important practice for reducing carbon footprint and conducting waste management in an environmentally friendly manner. Composting enhances soil's natural flora, thereby increasing biological diversity. Our facility recognizes this importance and implements aerobic composting (for garden and yard waste) and anaerobic composting (for organic and food waste).









OUR COMPOSTING PROJECT

"COMPOST ANALYSIS RESULTS"

The compost application has increased the organic matter content, as well as macro and micro elements, in the soil, verified through "BATEM" analysis. Through our study, we have increased the organic matter value from 1.3 to 1.7.

Sayı :E-27179708-560-11227796 12.09.2023

Konu : Toprak Analiz Sonucu (876)

TOPRAK VE SU KAYNAKLARI BÖLÜMÜ

Toprak, Bitki, Su ve Gübre Analiz Laboratuvarı Toprak Analiz Sonuçları

Numune (Örnek) No	876					
Makbuz / Fatura Tarih 06.0		06.09.2023	Seri / No 24798		24798	
Adı Soyadı	di Soyadi CLUB SİDELA HOTEL		Íti		ANTALYA	
Yetiştirilen Bitki			İlçesi		MANAVGAT	
Bitki Yaşı	+		Köy-Me	vkii	KOMPOSTSUZ	
Numune Geliş Tarihi	04.09.2	023	Rapor T	arihi	12.09.2023	
		Analiz Sonu	ıçları			
Laboratuvar Numaras	i	876			Değe	rlendirme
pH (Saturasyon)		8,1			Hafif Alkali	
Kireç (%)		11,7		Orta Kireçli		a Kireçli
EC dS/m (25 °C)		0,61		Tuzsuz		uzsuz
Kum (%)		64	4			
Kil (%)		14		Kumlu Tin		
Silt (%)		22				
Organik Madde (%)		1,3			Yeter	li Değerler
P kg/da		3,0		4-6		4-6
K kg/da		67,8			50 - 80	
Ca ppm		2403		1440 - 6120		0 - 6120
Mg ppm		351	351		117 - 400	
Fe ppm		10,3	2,5-4,5		.5-4,5	
Mn ppm		11,9			1'de	n büyük



TARIM VE ORMAN BAKANLIĞI
Tarımsal Araştırmalar ve Politikalar Genel Müdürlüğü
Antalya Batı Akdeniz Tarımsal Araştırma Enstitüsü Müdürlüğü

Sayı :E-27179708-560-11227907 12.09.2023

Konu : Toprak Analiz Sonucu (877)

TOPRAK VE SU KAYNAKLARI BÖLÜMÜ

Toprak, Bitki, Su ve Gübre Analiz Laboratuvarı Toprak Analiz Sonuçları

Numune (Örnek) No		877					
Makbuz / Fatura Tarih 06.09.20		06.09.2023	23		24798		
Adı Soyadı	CI	UB SÎDE	LA HOTEL	Íti	ANTALY	A	
Yetiştirilen Bitki	-			fiçesi	MANAVO	MANAVGAT	
Bitki Yaşı	-		Köy-Me		KOMPOS	TUYGULANAN	
Numune Geliş Tarihi	04	.09.2023	23 Rapor Tarihi		i 12.09.202	3	
			Analiz Son	uçları			
Laboratuvar Numaras	1		877		Değe	erlendirme	
pH (Saturasyon)			7,5		Hafif Alkali		
Kireç (%)			8,6		Ort	Orta Kireçli	
EC dS/m (25 °C)			1,49		Çok I	Çok Hafif Tuzlu	
Kum (%)			68				
Kil (%)			10		Kumlu Tin		
Silt (%)	(%) 22						
Organik Madde (%)			1,7		Yeter	li Değerler	
P kg/da			2,5		4 - 6		
K kg/da			176,5		50 - 80		
Ca ppm			2228		1440 - 6120		
Mg ppm			323		117 - 400		
Fe ppm			9,3		2,5-4,5		
Mn ppm			11,0		1'den büyük		
Zn ppm			0,9		l'den bûyûk		
Cu ppm			0,9	0,9		0,2'den büyük	

Bu belge, gioventi elektronik imza ile imzalaomiştir.

Doğrulama Kodu: 4457E76C-5DEE-4C63-B1F1-477D83A5E26F Doğrulama Adresi: https://www.turkiye.gov.tz/tarim-eby



OUR COMPOSTING PROJECT

OUR SEED PROJECT

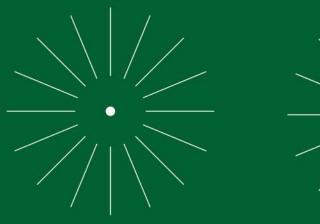
"With the philosophy 'Change on Earth Begins with Seeds,' our facility is committed to supporting biodiversity and contributing responsibly to this cause. We have produced heirloom seeds in the compost-applied area and offer them to our guests at buffets, thereby contributing to sustainable environmental practices. Additionally, we have grown squash, beans, and corn using the three sisters method."

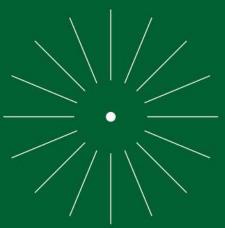




Our composting project

LEAF ANALYSIS RESULTS







Numune (Ornek) No 984				_		7	
Makbuz / Fatura		Tarih	19.10.2023		S	Seri / No	17700
Adı Soyadı	CL	UB SIDE	DELA HOTEL IIi		2	ANTALYA	
Yetiştirilen Bitki	M	ISIR	İlçesi			MANAVGAT	
Bitki Yaşı			Köy-Mev		Mevkii	KOMPOSTLU	
Numune Geliş Tarihi	11	.10.2023	Rapor Tari		r Tarihi	25.10.2023	k .
			Analiz S	onuçları			
Laboratuvar Numarası			984		Değerlendirme		
N (%)			3,5			Yeterli	
P (%)			0,35			Yeterli	
K (%)			2,77			Yüksek	
Ca (%)		1	0,48			Yeterli	
Mg (%)			0,28			Yeterli	
Fe ppm		00	116,31		Yüksek		
Mn ppm		46,25			Yeterli		
Zn ppm		78,34			Yüksek		
'u ppm		15,61		Yüksek			

TOPRAK VE SU KAYNAKLARI BÖLÜMÜ

Toprak, Bitki, Su ve Gübre Analiz Laboratuvarı Bitki Analiz Sonuçları

Numune (Örnek) No	985)		
Makbuz / Fatura	Tarih	19.10.2023		Seri / No	17700	
Adı Soyadı	CLUB SID	ELA HOTEL	Ħi	ANTALYA		
Yetiştirilen Bitki	MISIR	İlçesi		MANAVGAT		
Bitki Yaşı	-	Köy-Mevki		комро	STSUZ	
Numune Geliş Tarihi	11.10.2023	Rapor Tarih		25.10.202	3	
		Analiz S	onuçları			
Laboratuvar Numaras	1	985		Değerlendirme		
N (%)		3,2			Yeterli	
P (%)		0,29			Yeterli	
K (%)		2,20			Yeterli	
Ca (%)		0,63		Yüksek		
Mg (%)	- 6	0,40		Yüksek		
Fe ppm		116,90		Yüksek		
Mn ppm		30,78		Yeterli		
Zn ppm 61		61,62	Yeterli		Yeterli	
u ppm		15,78		Yeterli		

TOPRAK VE SU KAYNAKLARI BÖLÜMÜ

Toprak, Bitki, Su ve Gübre Analiz Laboratuvarı Bitki Analiz Sonuçları

Numune (Örnek) No	983	983					
Makbuz / Fatura	Tarih	19.10.2023		Seri / No	17700		
Adı Soyadı	CLUB SID	ELA HOTEL	İli	ANTALY	A		
Yetiştirilen Bitki	FASULYE		İlçesi	MANAVGAT			
Bitki Yaşı	-		Köy-Mevkii		STSUZ		
Numune Geliş Tarihi	11.10.2023		Rapor Tarihi		3		
		Analiz S	onuçları				
Laboratuvar Numarası		983		Değe	erlendirme		
N (%)	(%) 4,3			Noksan			
P (%)	0,28			Noksan			
K (%)	(%) 2,81			Yeterli			
Ca (%)	(%) 2,56			Yüksek			
Mg (%)		0,42		Yeterli			
Fe ppm 112,		112,16		Yeterli			
Mn ppm 38,23			Noksan				
Zn ppm	pm 86,53			Yeterli			
Cu ppm	ppm 14,70			1	Yeterli		

Toprak, Bitki, Su ve Gudre Abanz Laboratuvari

Bitki Analiz Sonuçları

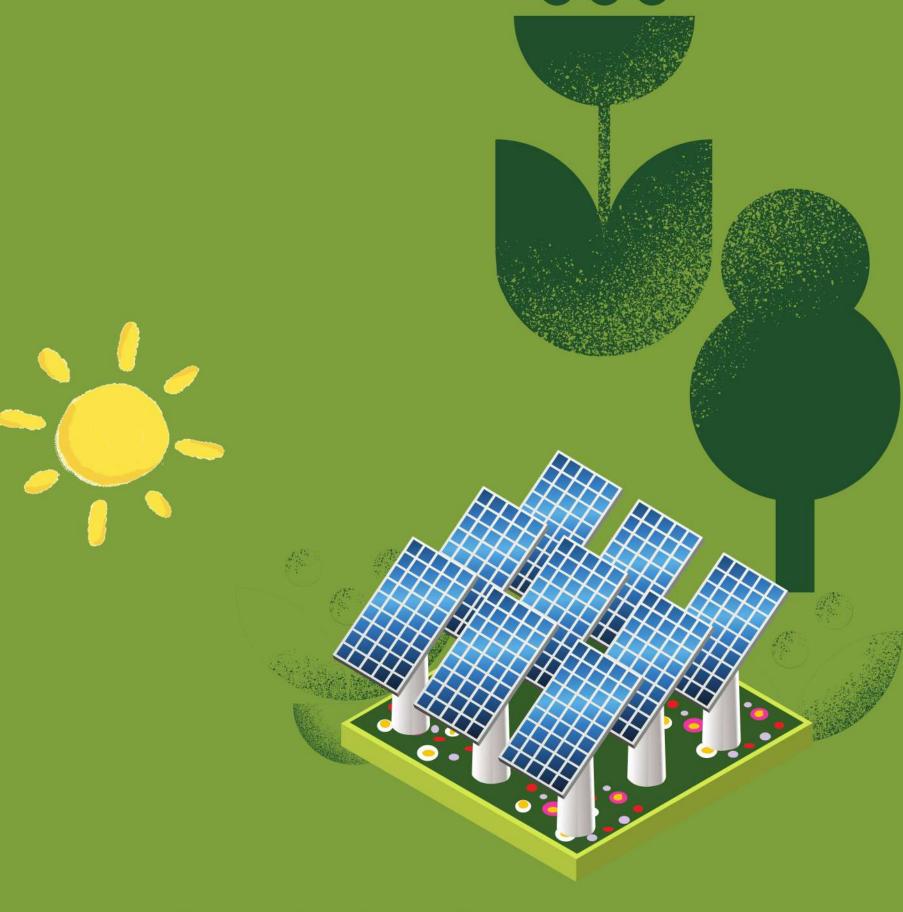
Numune (Örnek) No	982)		
Makbuz / Fatura Tarih 19.10.2023		.40	Seri / No	17700		
Adı Soyadı	CLUB SID	ELA HOTEL	lli	ANTALY	A	
Yetiştirilen Bitki	FASULYE		Îlçesi	MANAV	GAT	
Bitki Yaşı			Köy-Mevkii	KOMPO	STLU	
Numune Geliş Tarihi	11.10.2023		Rapor Tarihi	25.10.202	3	

Analiz Sonuclari

- Control Control Control						
Laboratuvar Numarası	982	Değerlendirme				
N (%)	4,4	Noksan				
P (%)	0,37	Yeterli				
K (%)	3,26	Yeterli				
Ca (%)	2,16	Yeterli				
Mg (%)	0,49	Yeterli				
Fe ppm	103,23	Yeterli				
Mn ppm	45,79	Noksan				
Zn ppm	90,91	Yeterli				
Cu ppm	10,57	Yeterli				

OUR ENERGY MANAGEMENT

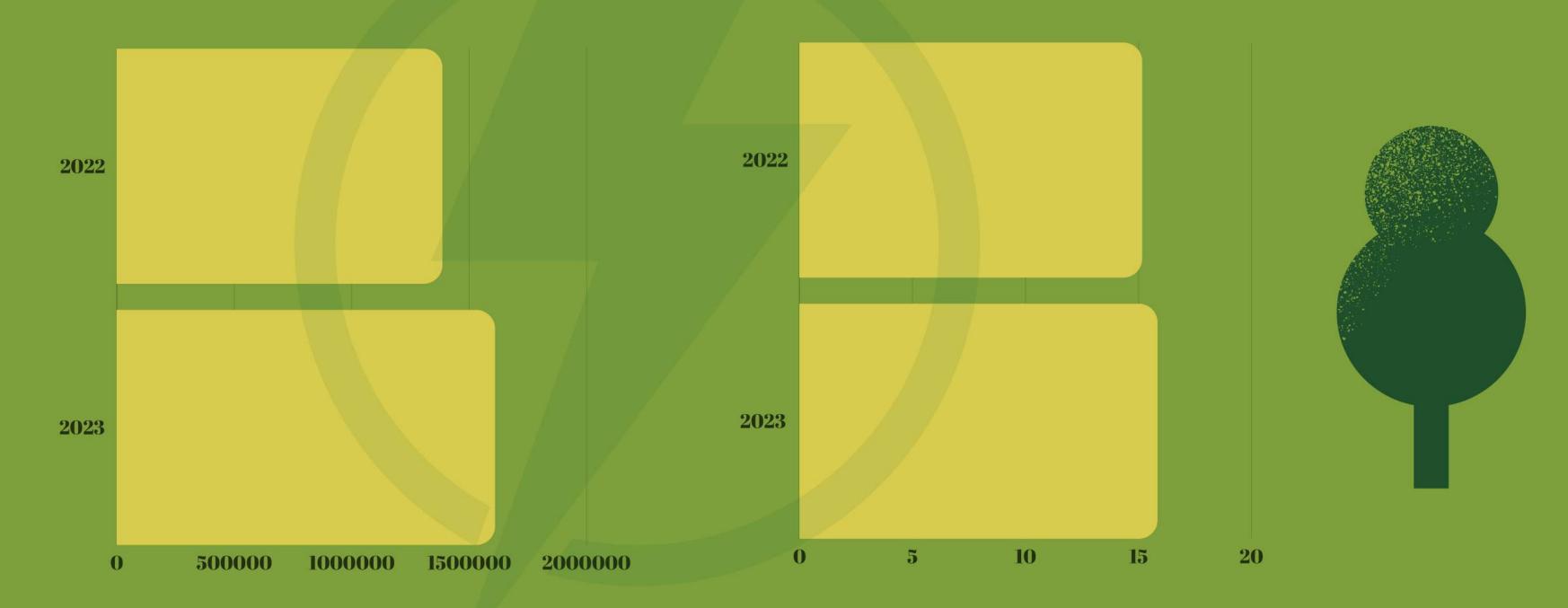
Guest room mini bars are placed to avoid direct sunlight, preventing heat build-up. A system is used to cut off electricity after guests check out. LED lighting has been implemented throughout the hotel. Sensor lights are used in public restrooms and corridors. Outdoor lighting operates on timers. In 2023, the facility aimed to reduce electricity consumption by acquiring 30 inverter air conditioners. Additionally, 5 air curtains were installed in common areas to reduce energy consumption. An installation of one heat pump has begun to save energy, and the purchase of 6 solar panels aims to save energy used for heating.



We have 195 solar panels.

OUR ENERGY MANAGEMENT

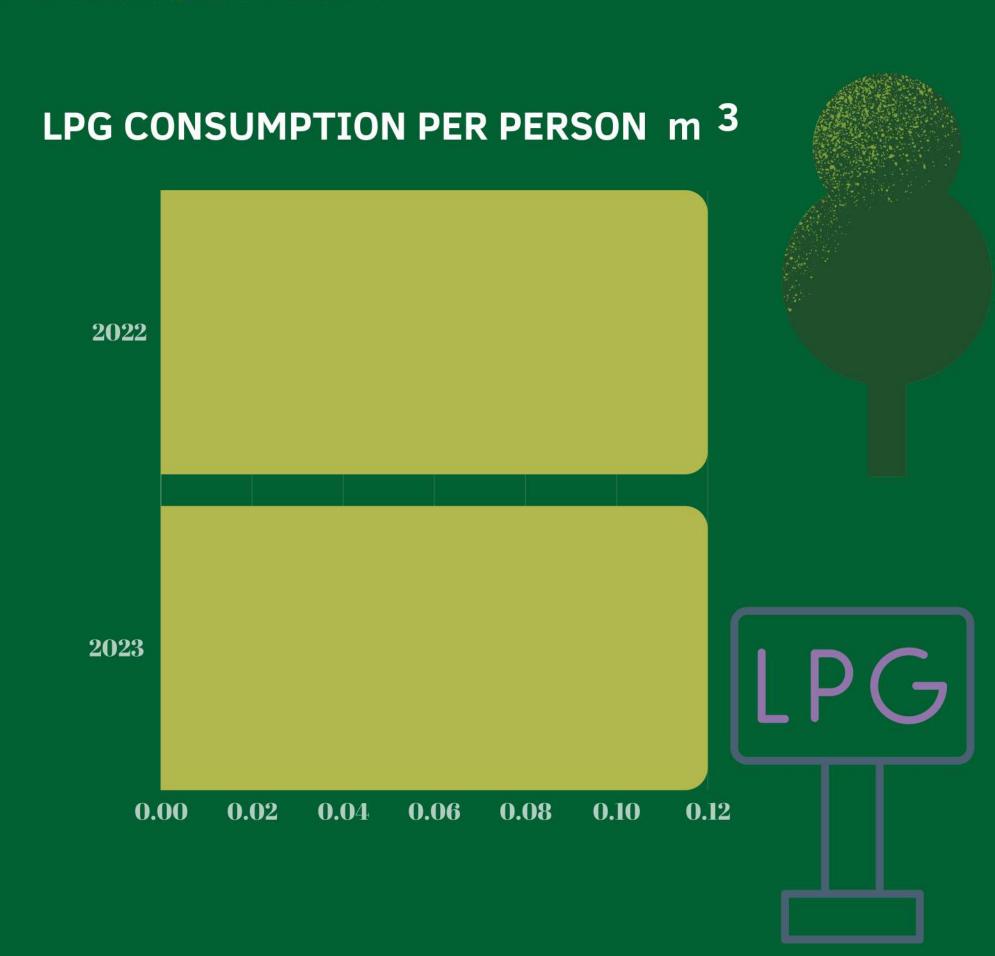
ELECTRICITY CONSUMPTION KWH ELECTRICITY CONSUMPTION PER PERSON kWh





OUR ENERGY MANAGEMENT





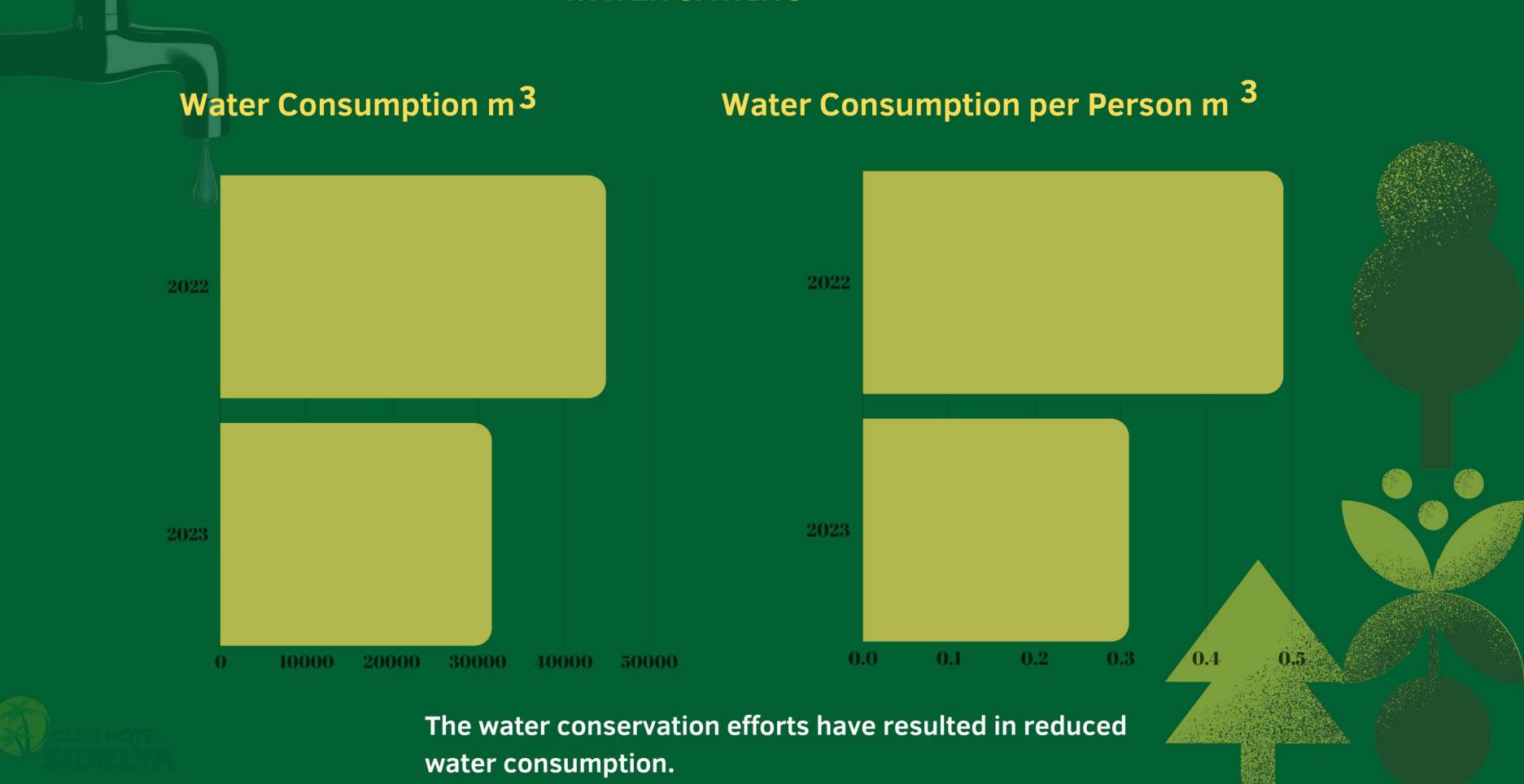


WATER SAWING

We are aware of the value of water resources. We strive to reduce water consumption. All water resources, including greywater, are disposed of in compliance with local regulations.

- We prefer landscaping plants that consume less water. Employees are educated on the importance of conserving water resources, raising awareness on this issue.
- Towel changes in rooms are carried out according to guest requests, and guests are informed about this. If there is no request from the guest, towels are changed every two days.
- Automatic flush urinals are used in public area toilets
- Garden irrigation is done with timed irrigation systems.
- We save water by using sensor batteries and sensor urinals in public areas, and knee-activated timed device batteries in production areas.
- The toilet reservoirs have been adjusted to consume 6 liters of water for water conservation purposes.
- The garden irrigation is carried out using timed irrigation systems.
- We have started using water-saving pots in the facility
- We have started using water dispensers at the facility, aiming to save water and reduce the amount of plastic bottles.

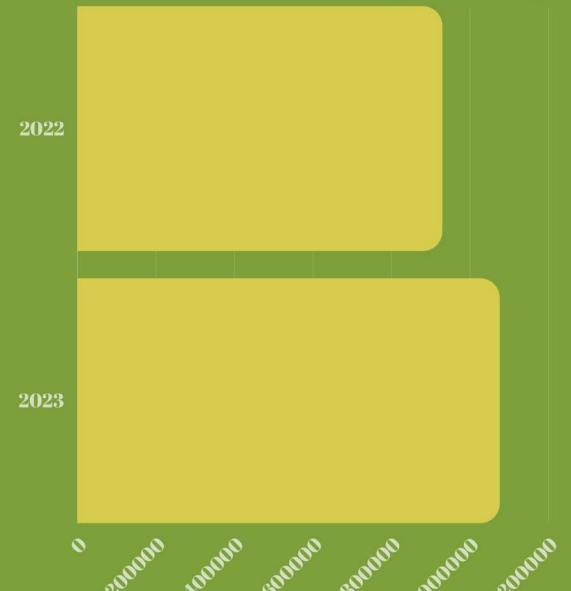
WATER SAWING



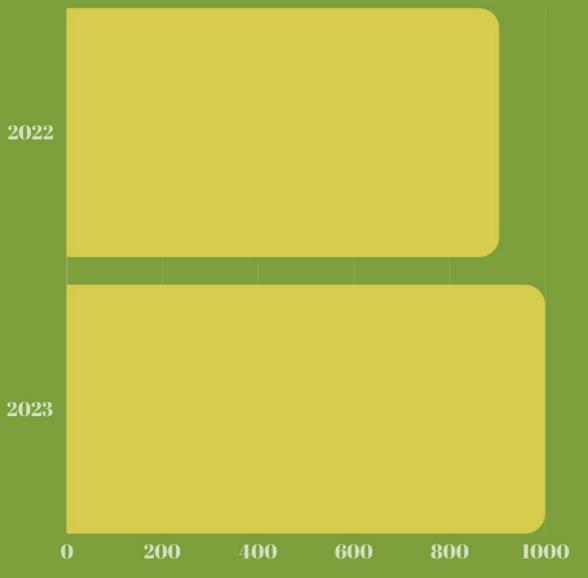
CHEMICAL CONSUMPTION

- We strive to ensure hygiene in our facility and to minimize the use of chemicals for maintenance and repair as much as possible.
- Employees who are required to use chemicals are trained properly and provided with personal protective equipment.
- Material Safety Data Sheets (MSDS) are placed in necessary locations, and training is provided. Necessary
 precautions have been taken in our warehouses against leaks, spills, and other situations that could harm the
 environment, and storage is done in accordance with regulations, the type of chemical, and the storage
 instructions of the manufacturer.
- Using the Penguin 4U device aims to reduce chemical consumption and minimize waste generation during chemical
 use.

Chemical Consumption kg



Chemical Consumption Per Capita kg



The increase in per capita consumption at the facility is attributed to its early opening in 2023.



RECYCLE

To support sustainability and promote a more livable environment, both our staff and guests are encouraged to contribute to recycling efforts at our facility. We have established recycling stations where they can dispose of items such as plastic caps, sunscreen containers, deodorant containers, insect repellent bottles, and used batteries, which could otherwise harm nature.

The recycling of plastics involves processing them to make them reusable again. To reduce plastic PET bottle usage, our facility has transitioned to using water dispensers in common areas.









RECYCLE

Raising awareness about unnecessary plastic usage and reducing the use of plastics and derivatives are crucial in combating plastic waste. Another measure to reduce plastic pollution is recycling. Industrial wastes need to be processed again to make them suitable for secondary use of plastic waste. Recycling plastics not only reduces plastic pollution but also saves energy.



To reduce the consumption of plastic straws, which are not recyclable in our hotel, we are gradually transitioning to using recycled paper straws.



In our hotel, we have discontinued the use of non-recyclable foam plates and instead continue to use woven baskets.





OUR ENVIRONMENTAL APPROACH



In procurement, sustainability is a priority for us. Climate conditions, which are changing globally and increasingly impacting Turkey, threaten a livable world. Protecting the environment is among our goals. Measures taken by businesses and individuals alike to protect the environment contribute to sustainability, enabling a livable planet.

Economic sustainability encompasses the strategies and practices businesses develop to ensure the continuity of economic activities, necessitating investments aligned with these goals. Economic sustainability aims to achieve the commitment to adding value and to develop risk management practices to perform at the highest possible level.

As part of our responsible procurement practices, within Supplier Management, we audit firms from which we source raw materials. We prioritize suppliers with 14001 Environmental Management System and ISO 22000 certifications. Additionally, we procure products that promote energy savings and are recyclable.

We strive to make our purchases from nearby regions whenever possible. This approach aims to minimize CO2 emissions from delivery vehicles, reduce environmental impact, and support local economies and workers.

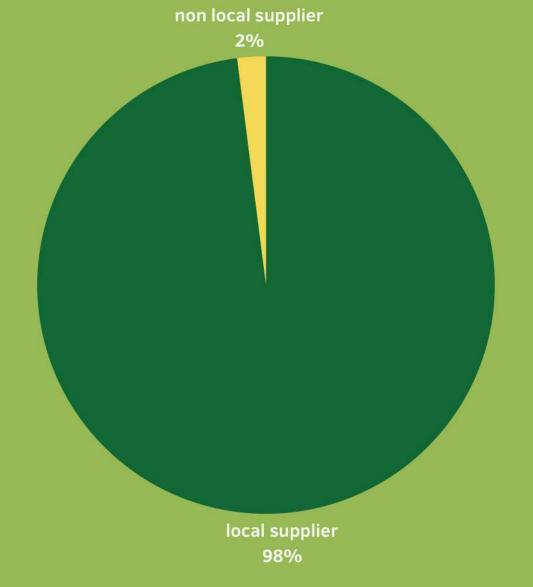
OUR PURCHASING APPROACH

Our approach to suppliers focuses on their Quality, Environmental, and Occupational Health and Safety Management Systems, as well as their adherence to environmental regulations and sustainability certifications. We emphasize the importance of periodic audits to ensure compliance.

• We prioritize suppliers who have environmental and sustainability certifications and ensure they use natural resources without harming ecosystems. Specifically for products like wood, paper, fish, and other food items sourced from the wild, we prefer suppliers and products that are environmentally certified.

In our facilities, we carefully manage the procurement and use of consumables, including food, to minimize waste. We prefer reusable, returnable, and recycled products to reduce waste generation.









REFLECTING OUR CULTURE

We are committed to promoting our rich Turkish culture to our guests through various initiatives.



TURKISH NIGT



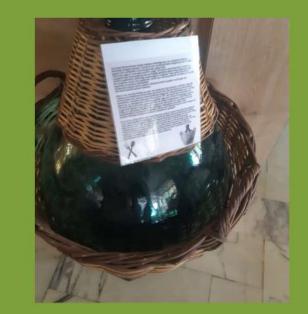
TURKISH BATH



URKISH DELIGHT TREATS



OLIVE OIL IN BOTTOM



AUTHENTIC ITEMS





REFLECTING OUR CULTURE



MANAVGAT WATERFALL



SIDE ANCIENT THEATER



SIDE ANCIENT CITY



SIDE ANTIQUE FOUNTAIN



YOU CAN ACCESS OUR ENVİRONMENTAL CATALOG FROM HERE.

REFLECTING OUR CULTURE

We are aware of the importance of our cultural and historical heritage.

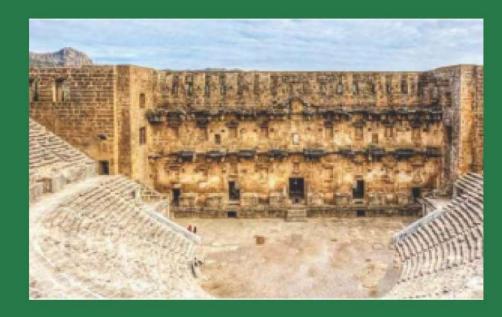
BRIDGE CANYON NATIONAL PARK



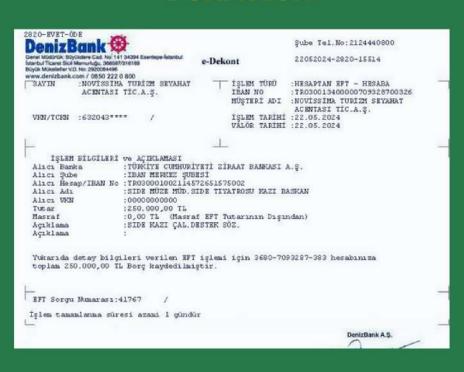
MANAVGAT KULLIYE MOSQUE



ASPENDOS



DONATION



A donation was made to the Antalya Provincial Directorate of Culture and Tourism by the Turkish Ministry of Culture and Tourism, Novissima Tourism Travel Agency Trade Inc., Sidelya Hotel Branch.



OUR GEOGRAPHICALLY INDICATED PRODUCTS

Our facility is aware of the importance of "Geographically Indicated" products in supporting biodiversity. We cultivate these products and display them on our buffet, sharing the harvested items with our guests and employees to raise awareness.

BITTER ORANGE TREE



ALANYA AVOCADO



BITTER ORANGE MARMALADE



PUMPKIN



OUR LOCAL DISHES



BEAN SALAD









In our facility, we inform guests about the importance of carbon emissions. We provide the necessary facilities for them to rent bicycles.

In our facility, electric tricycles and electric vehicles are used to reduce carbon emissions.

BICYCLE



ELECTRIC VEHICLES





AIR CURTAINS



HEAT PUMP



CARBON FOOTPRINT



Carbon Emission	2023 Total	5.014,12
(t CO2e)	2023 Total Per Person	0,38
Carbon Emission	2022 Total	3.538,46
(t CO2e)	2022 Total Per Person	0,30



CARBON FOOTPRINT

Our developing world is experiencing increased energy and food production alongside population growth, resulting in by-products and waste. To assess the impact of these wastes on our planet, the concept of carbon footprint has emerged. The carbon footprint consists of two components: primary and secondary.

Primary carbon footprint (direct carbon footprint) measures the direct CO2 emissions resulting from the combustion of fossil fuels used in energy consumption and transportation activities.

Secondary carbon footprint (indirect carbon footprint), on the other hand, refers to the measure of CO2 emissions throughout the entire life cycle of the products we use, from production to disposal.

CARBON EMISSIONS

Tourism product consumption occupies a significant place in CO2 emissions. One of the important indicators of carbon emissions is tourists' destinations and tourism travel activities.

The emission;

The increase in our carbon footprint this year is due to higher construction expenditures and an increase in the number of guests staying.

OUR CLUB SIDELYA HOTEL ECOLOGICAL CYCLE

